

## Health & Safety Policy Statement

- 1) In recognition of its statutory duties set out in the Health and Safety at Work etc Act 1974, Hilife Construction Company Ltd will take all reasonably practicable measures to ensure the health, safety and welfare of its employees and others that may be affected by its activities.
- 2) In particular, the Company will ensure, so far as it is reasonably practicable:
  - a. That all places under its control, are maintained in a condition that is safe, without risk to health and that the access to and egress from workplaces is similarly safe and without risk;
  - b. That a safe and healthy working environment is provided, with adequate facilities and arrangements for employee's welfare at work;
  - c. That no hazard arises from the use, handling, storage and transportation of articles and substances used in connection with work; and
  - d. That plant and systems of work are safe and without risk to health.
- 3) Further, the Company undertakes to provide whatever information, instruction, training and supervision is necessary to enable employees to identify and to avoid hazards and contribute positively towards their own safety and health at work and that of other employees.
- 4) The Company also understands that where employees are required to work in premises or at locations over which they (the Company) have no direct control, suitable guidance, instruction and where necessary additional training, will be provided to ensure, so far as it is reasonable practicable, that risks associated with their work are under control.
- 6) Arrangements for ensuring safe and healthy working conditions is a primary responsibility of the Construction Manager, Roger Russell exercised through managerial and supervisory staff of the Company. Without detracting from this principle, the Company undertakes to provide competent technical advice via its

appointed health and safety consultants on matters of health, safety and welfare wherever that is necessary to assist management.

- 7) The Company shall ensure that all employees are aware of this policy and will request and encourage the co-operation and support from all its employees and others in the implementation of this Policy.
  
- 8) The Company views any interference with health and safety provision or the wilful neglect of its Policy or procedures connected with the provision of health and safety by any person as a serious offence which is likely to jeopardize the continuing employment of the individual and future engagement of the Contractor where appropriate. The misleading or incitement of others to interfere with equipment or bypass procedures which are provided for the purposes of securing matters relating to health and safety and fire safety is also considered a serious offence attracting similar penalties. The Company will remove from site any person whom it considers has interfered with or compromised health and safety provision.

The Policy shall be reviewed in April and October each year to coincide with the Government's policy of enacting new and amended legislation twice yearly and it will be revised and updated to reflect changes in respect of responsibilities, duties or scope of the undertaking as well as changes or additions to statutory responsibilities. Audits, to verify compliance with the Policy, shall be carried out by our appointed Advisers on a project-by-project basis and a report submitted to the Directors in each case. This policy statement supersedes that previously issued.

Signed: 

**David A Fowler**

**Managing Director**

**Wednesday, 25 January 2012**

*Full Procedures Manual Available On Request*